

GIVE. ADVOCATE. VOLUNTEER.

United Way
of Columbia County



United Way of Columbia County Diversity and Inclusion Statement of Principle

According to United Way membership standards, United Ways are required to update a diversity statement of principle at least every three years. United Way of Columbia County fulfilled this requirement at its October board meeting with the endorsement of this new statement

2016-2019 Diversity and Inclusion Statement of Principle

More than 125 years ago, the diverse community leaders who founded United Way crossed cultural, religious and economic boundaries to make a difference through collective action. Today, diversity and inclusion remain vital to achieving our mission, living our values and advancing the common good.

The United Way of Columbia County embraces a firm belief in the dignity of all people. We affirm this belief in our policies, which guide and direct our employment practices, program funding, volunteer recruitment and service delivery.

United Way of Columbia County fosters and promotes an inclusive environment that leverages the unique contributions of diverse individuals and organizations in all aspects of our work. We know that by bringing diverse individuals and viewpoints together we can collectively and more effectively create opportunities for a better life for all.

United Way of Columbia County provides opportunity to all individuals engaging the power of diverse talent and partners results in innovative solutions and the community ownership necessary to address complex community issues.

Diversity and inclusion are at the heart of what it means to LIVE UNITED.

This statement will remain in place through October of 2019. Current diversity and inclusion trends and practices were factored into the revised statement.

APPROVED NOVEMBER 8, 2012

Reviewed: August 11, 2016

Updated: